

2024 in review

Focusing on our communities

In 2024 we gave **\$887,363** to strengthen our communities through projects and organizations focused on these areas of emphasis:



**Community, civic,
and cultural development**
\$435,294



Education
\$175,725



Environment
\$57,000



Health and human services
\$219,344

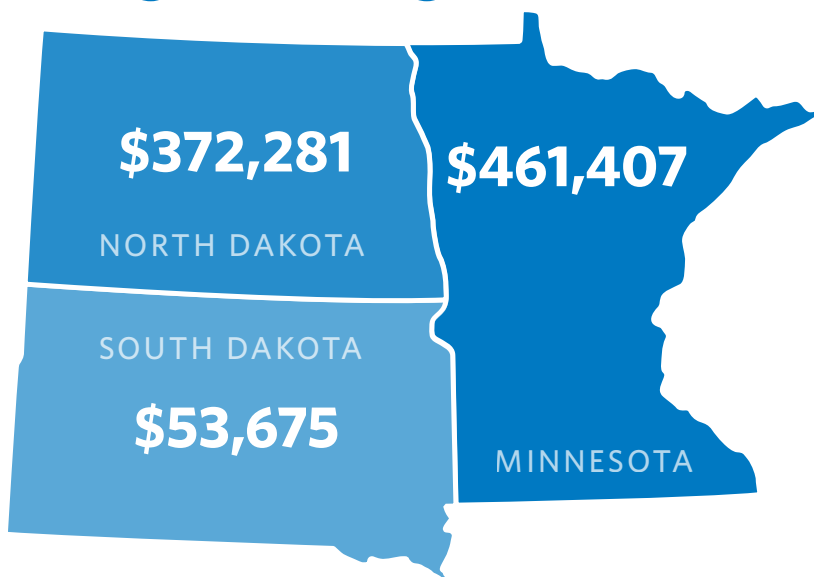
Actively engaging employees

Our Power of Two program helps amplify the impact our teams and communities are already making while supporting the causes that are close to employees' hearts.

Each year, any employee who contributes a minimum of 24 hours of personal volunteer time, or personally donates to a qualifying nonprofit organization, is eligible for one \$250 donation to that organization from our Foundation.

In 2024, our employees
volunteered over
4,300 hours
and personally donated more than
\$7,000.
We helped contribute an additional
\$21,554
to the organizations they served
through the Power of Two.

Focusing on our region



Continuing our tradition of giving

In addition to our Foundation, each of our Customer Service Centers provides charitable support for local donation and sponsorship requests. Our company also coordinates conservation efforts and programs in which we provide localized assistance and rebates. And many of our teams participate in community-based efforts and provide in-kind work, using their time and talents to give back to our communities.

About us

The Otter Tail Power Company Foundation, established in 2018, is a private, nonprofit corporation that provides financial support to established, publicly supported charitable and educational organizations across our three-state service area.

Our mission is to connect with our rural communities to support young minds, invest in our current and future workforce, create vibrant culture and vital communities, improve health and human services, and protect our natural resources.

Our priorities



Education

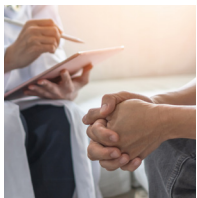
Early childhood education initiatives and programs that develop physical, mental, and social strength and aptitude in young people.

Funding also supports schools of higher learning with special interest in curricula and capital improvements in the study of business, political science, economics, engineering, and natural/physical sciences as they relate to the energy and industrial industries.



Community, civic, and cultural development

Programs and projects that focus on local, regional, or statewide economic and cultural development, including efforts that increase awareness of culture and the arts and encourage their growth, particularly for regions or populations that would otherwise be unable to participate.



Health and human services

Initiatives and programs that help individuals and families struggling with daily living challenges, including hunger, poverty, domestic violence, homelessness, and disabilities.



Environment

Programs that prioritize environmental education and stewardship of our land, water, and air with an emphasis on collaborative programs that strengthen ties between businesses and communities.

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